

CRITERIA

	REGIONAL MEMBERSHIP		INTERNATIONAL MEMBERSHIP		INDIVIDUAL MEMBERSHIP		BUSINESS MEMBERSHIP	
	A zoo / aquarium residing <i>inside</i> the Australasian region. Australasian region is described as New Zealand, Australia, Papua New Guinea and South Pacific Islands.		A zoo / aquarium residing <i>outside</i> the Australasian region .		Individuals employed /contracted by a ZAA Regional member zoos/aquariums or other individuals; segmented as per below.		Corporate entity, Government, tertiary educators, NGOs etc.	
	REGIONAL		INTERNATIONAL		INDIVIDUAL		CORPORATE	GOVERNMENT / NGO / RTO
	MEMBER	SUBSCRIBER	MEMBER	SUBSCRIBER	MEMBER	SUBSCRIBER		
CRITERIA	<p>Has been a Regional Institutional Subscriber for a minimum of 12 months and has successfully passed a ZAA Accreditation site review</p> <p>Criteria as per Subscriber plus:</p> <ul style="list-style-type: none"> ▪ Holds current and relevant licences / permits ▪ Comply with all applicable animal welfare/exhibition laws ▪ Holds ZAA Accreditation ▪ Considers free entry to Individual Members ▪ Existing Australasian species join SMP at time membership approved 	<ul style="list-style-type: none"> ▪ Operating in the Australasian region ▪ Holds wildlife for the purposes of conservation education, presentation and breeding, operate primarily from a fixed site and are open to the community or are a specialist wildlife breeding centre ▪ Holds current and relevant licences / permits ▪ Comply with all applicable animal welfare/exhibition laws ▪ Committed to undertake the Association's animal welfare training course subject to associated fees, or demonstrate organisational knowledge of the Five Domains model ▪ Participation in the Association's Accreditation Program within 12 months 	<ul style="list-style-type: none"> ▪ Has been an International Subscriber for a minimum of 12 months, and has successfully passed a ZAA Accreditation site review ▪ A non-Australasian based zoo/aquarium with a current membership of their own region ▪ Comply with all applicable animal welfare/exhibition laws ▪ Holds ZAA Accreditation ▪ Holds wildlife for the purposes of wildlife display, conservation and breeding. Operates primarily from a fixed site and is open to the community or are a specialist wildlife breeding centre ▪ Existing Australasian species join SMP at time membership approved 	<ul style="list-style-type: none"> ▪ A non-Australasian based zoo/aquarium with a current membership of their own regional zoo and aquarium association ▪ Comply with all applicable animal welfare/exhibition laws ▪ Holds wildlife for the purposes of wildlife display, conservation and breeding. Operates primarily from a fixed site and is open to the community or are a specialist wildlife breeding centre 	<ul style="list-style-type: none"> ▪ An individual currently employed or contracted by a Regional Member, or a SAG or ZAA Committee member (after 12 months as an Individual Subscriber) ▪ Individual Members have been an Individual Subscriber for a minimum of 12 months 	<ul style="list-style-type: none"> ▪ An individual with an interest in the zoo and aquarium industry ▪ Minimum 12-month period prior to Individual Membership (if eligible) 	<ul style="list-style-type: none"> ▪ A corporate entity whose business is related to or supports the zoo and aquarium industry ▪ Corporates involved with the Association via a service or sponsorship agreement 	<ul style="list-style-type: none"> ▪ A government department (non-animal holding), library or tertiary education provider that can demonstrate relevance to zoos and aquariums ▪ Government agencies, libraries, tertiary education institutions and non-sector NGOs, i.e. organisations that can demonstrate relevance to zoos/aquariums

KEY DIFFERENCES

Board endorsement	Endorsed at subscriber stage	Subscriber status to be endorsed by the ZAA Board	Endorsed at subscriber stage	Subscriber status to be endorsed by the ZAA Board	Endorsed at subscriber stage	Subscriber status to be endorsed by the ZAA Board	Member status endorsed by the ZAA Board	Member status endorsed by the ZAA Board (excl. Government and education applications)
Voting	Eligible after 12 months as a Regional Subscriber	Not eligible	Not eligible	Not eligible	Eligible after 12 months as an Individual Subscriber	Not eligible	Not eligible	Not eligible
Accreditation	Be ZAA Accredited	Minimum 12-month period, preparing for ZAA Accreditation	Annual Accreditation review (and pass) required for renewal.	Minimum 12-month period, preparing for ZAA Accreditation	n/a	n/a	n/a	n/a
Species Management Program (SMP)	Full access to native programs and full access to conservation and/or exotic programs	No access to SMP	Limited access to SMP	No access to SMP	n/a	n/a	n/a	n/a
Other	n/a	n/a	n/a	n/a	Free entry Program: to participating ZAA member institutions (conditions apply)	Free entry Program: Not eligible	n/a	n/a
TO APPLY	Must apply as Institutional Subscriber	Contact ZAA office for Application Pack	Must apply as International Subscriber	Contact ZAA office for Application Pack.	Contact ZAA office for Application Form		Contact ZAA office for Application Form	

ZOO AND AQUARIUM ASSOCIATION MEMBERSHIP FEES - 2023

MEMBER CATEGORY	COUNTRY	CURRENCY	MAX FEE CAP*	MINIMUM FEE CAP*			GST %
				NATIVE / AQUATIC	SMALL EXOTIC	LARGE EXOTIC	
Percentage of Operating Expenditure (OPEX)				0.25%	0.35%	0.35%	
REGIONAL MEMBER FEE BASED ON MIXED% OF MEMBER OPEX (MIN / MAX CAPS APPLY)	Australia	AUD\$	\$104,489	\$1,980	\$3,300	\$7,030	10%
	New Zealand	NZ\$ *	\$116,693	\$2,322	\$3,869	\$8,243	15%
	PNG / Pacific	AUD\$	\$104,489	\$1,980	\$3,300	\$7,030	N/A
ACCREDITATION			1/2 DAY	1 DAY	2 DAY	RESCHEDULE FEE (PER DAY)	GST %
ACCREDITATION FEES (REGIONAL MEMBER) EVERY 3 YEARS	Australia	AUD\$	\$357	\$714	\$1,428	\$714	10%
	New Zealand	NZ\$	\$399	\$797	\$1,595	\$797	15%
	PNG / Pacific	AUD\$	\$357	\$714	\$1,428	\$714	N/A
MEMBER CATEGORY	COUNTRY CATEGORY (BASED ON GDP BRACKETS)	CURRENCY		MEMBERSHIP FEE (fixed fee)			GST
				Category 1	Category 2	Category 3	
INTERNATIONAL MEMBER	Group I Countries	AUD\$		\$2,859	\$4,576	\$5,719	N/A
	Group II Countries	AUD\$		\$1,385	\$1,716	\$2,287	N/A
ACCREDITATION FEES ANNUAL	Group I & II Countries	AUD\$		\$800/day + travel costs	\$1,000/day + travel costs	\$1,000/day + travel costs	N/A
MEMBER CATEGORY	COUNTRY	CURRENCY		MEMBERSHIP FEE*			GST
				INDIVIDUAL	CORPORATE	GOVT NGO RTO	
OTHER MEMBERSHIPS	Australia	AUD\$		\$110	\$1,717	\$544	10%
	New Zealand	NZ\$ *		\$129	\$2,013	\$638	15%
	PNG / Pacific	AUD\$		\$110	\$1,717	\$544	N/A
MEMBER CATEGORY	COUNTRY	CURRENCY		SUBSCRIBER FEE*			GST
				REGIONAL	INTERNATIONAL	INDIVIDUAL	
SUBSCRIBERS	Australia / International	AUD\$		\$1,385	\$1,385	\$87	10%
	New Zealand	NZ\$ *		\$1,625	N/A	\$102	15%
	PNG / Pacific	AUD\$		\$1,385	N/A	\$87	N/A
OTHER FEES	COUNTRY	CURRENCY		APPLICATION FEE	SITE VISIT FEE + Travel costs (e.g. – airfares, car rental, subsistence and accommodation if needed)	GST	
APPLICATION (SUBSCRIBER)	Australia	AUD\$		\$284	\$809 + travel costs	10%	
	New Zealand	NZ\$ **		\$317	\$903 + travel costs	15%	
	PNG / Pacific	AUD\$		\$284	\$809 + travel costs	N/A	
	International	AUD\$		\$284	N/A	N/A	
OTHER FEES	COUNTRY	CURRENCY		TRAINING FEE + Travel costs (e.g. – airfares, car rental, subsistence and accommodation if needed)		GST	
ANIMAL WELFARE TRAINING (up to 15 participants per session)	Australia	AUD\$		\$1,260 + travel costs		10%	
	New Zealand	NZ\$ **		\$1,407 + travel costs		15%	
	PNG / Pacific	AUD\$		\$1,260 + travel costs		N/A	
	International	AUD\$		\$1,260 + travel costs		N/A	

* 2023 Membership fees include a CPI increase of 5.0% [AU] and 5.0% [NZ] versus the 2022 fees.

› NZD exchange (2022) - data source ATO

1.1168

Pacific = South Pacific Islands PNG = Papua New Guinea